

# ACCOUNTING FOR DIFFERENT NEEDS

## 1 AT WORK YOU ARE GOING TO HAVE TO GET ALONG WITH OTHERS WHO ARE DIFFERENT FROM YOU.

This is obvious but the big thing which many young people find challenging when they start a new job is working with people who are older than they are and who have a different perspectives.



**Have you had an evening or weekend job where you had to work alongside older people?  
What did you learn from them?**

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## 2 HOW DO WE LEARN TO ACCOUNT FOR DIFFERENT NEEDS WITHIN THE WORKPLACE?



### 3 HOW DO WE LEARN TO RECOGNISE THE NEEDS OF OTHERS WITHIN A WORKPLACE?

**“It’s not our differences that **DIVIDE** us. It is our **INABILITY** to recognise, accept and celebrate those differences.”**

Audre Lorde

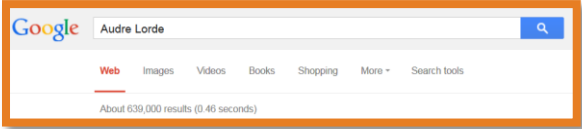
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Google: Audre Lorde



### 4 WHAT QUESTIONS HELP YOU THINK ABOUT OTHER PEOPLE’S NEEDS? Eg.



- How would I cope if my first language wasn’t English?
- How would I feel if I was a wheel chair user at this place of work?
- How would I cope if people judged me because of my race or size ?

### 5 WHAT JOB WOULD YOU LOVE TO DO?

**WHAT DIFFERENCES WOULD YOU HAVE TO COME TO TERMS WITH IF YOU WORKED THERE? .....**

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